



## Auburn YMCA – WEIU Code of Conduct Violation Policy

Violation Level	Conduct	Action
1	Using inappropriate language in facility	Verbal Warning
	Disregard of YMCA policies or rules; disruptive behavior; excessive horseplay	
	Disregard of YMCA property	
2	Angry, disrespectful, or inappropriate language toward members or staff	Removal from the facility for the day
	Further disregard of YMCA policies or rules after verbal warning	
	Spitting, Biting, Teasing	
	Using a membership card that is not your own	
	Second Level 1 violation	
3	Verbal, physical, visual harassment toward members or staff	7-14-day suspension
	Willful destruction of YMCA property with no damage	
	Intimidation and bullying	
	Failing to cooperate with a Y staff person	
	Allowing another member to use your YMCA card	
	Second Level 2 violation within 90 days	
4	Opening an exterior door to allow access to a non-member	15-30-day suspension of membership
	Willful destruction of YMCA property with property damage	
	Aggressive behavior that causes serious harm to another person	
	Physical contact in any angry, threatening, or sexual manner	
	Second Level 3 violation Third Level 2 violation Fourth Level 1 violation	
5	Using or possessing illegal chemicals or alcohol on YMCA property	Membership Terminated Or Parental supervision required until age 18
	Illegal behavior conducted on YMCA property including theft, vandalism, etc.	
	Second Level 4 violation Third Level 3 violation Fourth Level 2 violation	